

## Financial year 2009 – current

“The number of redundancies per annum”

“The total cost of those redundancies, per annum”

Redundancy	2009 - 2010	2010 - 2011	2011 - 2012	2012 - 2013	2013 - 2014	2014 - 2015	2015 - 2016	2016 - 2017	2017 - 2018	2018 - 2019	2019 - 2020
Number	0	0	1	0	0	9	47	5	11	1	4
Cost	0	0	35,000	0	0	570,000	1,657,000	262,000	392,000	42,621	229,625

“The headcount of full time equivalent staff at the end of each financial year”

	2008 - 2009	2009 - 2010	2010 - 2011	2011 - 2012	2012 - 2013	2013 - 2014	2014 - 2015	2015 - 2016	2016 - 2017	2017 - 2018	2018 - 2019	2019 - 2020
Permanent Headcount	291	287	278	291	302	300	285	271	263	251	252	277

“The number of personal grievances lodged per annum, and the cost of defending and/or resolving them (a single total is sufficient).”

	2008 - 2009	2009 - 2010	2010 - 2011	2011 - 2012	2012 - 2013	2013 - 2014	2014 - 2015	2015 - 2016	2016 - 2017	2017 - 2018	2018 - 2019	2019 - 2020
PGs lodged	1	5	0	0	0	2	0	0	0	4	1	1
Cost of settling	6,100	0	0	0	0	10,000	0	0	0	224,142	30,000	957

Legal expenses for RNZ are difficult to collate as an invoice can include a number of unrelated items. The information sought is not held in a form that can be readily reported so this aspect of requests is declined.

“Information on every restructuring or reorganisation in the last 10 years. For each please provide: the date of the proposal for change; the reason for each change (a summary will do); and the number of redundancies proposed, the actual number made redundant, and the number of new jobs.”

The information sought is not held in a form that can be readily reported so this aspect of requests is declined.

“The number of employee assistance counselling sessions used by staff in each year, along with the reasons for the counselling by category.”

	2008 - 2009	2009 - 2010	2010 - 2011	2011 - 2012	2012 - 2013	2013 - 2014	2014 - 2015	2015 - 2016	2016 - 2017	2017 - 2018	2018 - 2019	2019 - 2020
EAP #	8,351	6,159	14,999	13,265	16,784	20,212	18,171	23,765	18,327	18,587	39,733	26,581

Previous and current financial years include substantial additional support related to trauma (Mosque, Whakaari / White Island)

“2009 through to the 2019 financial years and projected for this financial year.

- The number of staff in each department or division, and the budget for each, at each year end. Please include all divisions and shared services such as news, digital, drama, feature production, as well as National and Concert core services.”

The information sought is not held in a form that can be readily reported so this aspect of requests is declined.