



RNZ – Henare te Ua Māori Journalism Internship

Te Karahipi a Henare te Ua

He aha te mea nui o te ao
He tangata, he tangata, he tangata

*What is the most important thing in the world?
It is people, it is people, it is people*

He aha te kaupapa? What is it about?

RNZ has announced the introduction of an annual Henare te Ua Māori Journalism Internship. The internship is one cornerstone of a long term strategy that represents increased commitment to creating high quality content supporting Te Reo Māori and fostering Māori journalism.

The programme will create a paid twelve month position at RNZ for a Māori graduate who is passionate about journalism, with strong te reo knowledge, and able to assist in reflecting and reporting issues of significance to te ao Māori. The graduate will work alongside RNZ news staff researching, reporting, writing and presenting news and current affairs stories.

He kōrero hinaki - Background

The internship is part of a wider RNZ strategy which includes developing the understanding and use of Te Reo amongst journalists, presenters and executives; developing partnerships with Te Whakaruruhau O Ngā Reo Irirangi Māori, the iwi radio network, and with Ngā Taonga Sound and Vision.

RNZ has a commitment to employing outstanding Māori staff who are leaders in their field and can influence the organisation in the future. Introducing an annual Māori journalism internship is an important step in achieving those objectives.

Perhaps most important, the internship provides an opportunity for RNZ to offer the support and training whereby an intern can truly flourish and develop - in an environment that also recognises the value and worth of their contribution and expertise.

Te ngako o te karahipi - The Internship

1. The internship is called the RNZ - Henare te Ua Māori Journalism Internship.

The name recognises outstanding veteran broadcaster Henare Te Ua (Ngati Porou) whose broadcasting career spanned four decades. His work for RNZ included the much loved WHENUA programme and coverage of Waitangi Day celebrations, and Te Māori exhibition in New York. His ability to easily move between English and Māori, his leadership and remarkable communication skills marked him as an exceptional broadcaster and they provide an inspiration for this internship. The te Ua whanau have extended their whole-hearted support to the initiative.

2. One internship will be awarded annually. The start dates of each internship are flexible. The inaugural internship will be announced in February 2017 and it is expected that the first recipient will take up work in March/April 2017.
3. This is a paid internship (approx. \$40k) which runs for a 12 month period.
4. The intern will work as part of RNZ's Content Group which is led by Carol Hirschfeld. The position will report directly to Te Manu Korihi senior journalist, Shannon Haunui-Thompson
5. The intern's work will primarily involve producing news stories for all RNZ platforms.
6. Support and training for the intern will be provided from within RNZ senior news staff such as the Director Editorial Development, Director Newsgathering and Director News Programming and from within other areas of RNZ such as RNZ Digital and RNZ Radio. The sort of training provided will include researching, reporting, writing and presenting news and current affairs stories.
7. The intern will be expected to be fluent or have a good understanding of Te Reo Māori and be able to use it in their work.
8. The position can be based either in Wellington or in Auckland.
9. The internship is for a fixed twelve month period. However it is hoped that an intern may wish to apply for permanent RNZ positions towards the end of the term. While there should be no expectation of future permanent employment as a result of the internship, interns will be encouraged and supported to compete for RNZ positions as they arise.

Ko nga pukenga - Recruitment Process and Skills

This internship is aimed at attracting a Māori graduate who is passionate about journalism and possesses a relevant qualification from a recognised New Zealand training institution.

However, RNZ will consider applicants who do not possess a qualification but someone who wants to practice the craft of journalism and tell stories that explore and reflect Te Ao Māori.

The start date for the internship will be agreed to in conjunction with the successful applicant.

The primary qualifications for applicants will be:

1. A strong understanding of Te Reo and Tikanga Māori.
2. Good writing, multi-media, radio, visual and social media skills.

How to Apply

The internship for 2017 will be promoted widely within New Zealand journalism training institutions and within Māori media from February 10th 2017 and will remain open for a month.

Applicants will be required to submit a CV, covering application letter and to fill in an RNZ application questionnaire. Applications can be submitted to www.rnz.co.nz/jobs.

Short-listed applicants will then be interviewed and the successful applicant announced in March.

For further information contact:

RNZ Head of Content, Carol Hirschfeld:

carol.hirschfeld@radionz.co.nz

021 899 904